

Parent/Student Rights: Title IX

Title IX of the Education Amendments of 1972 (“Title IX”), 20 U.S.C. §1681 et seq., is a Federal civil rights law that prohibits discrimination on the basis of sex in educational programs and activities.

Red Clay Consolidated School District does not discriminate on the basis of sex, nor does it tolerate discrimination on the basis of sex in its educational programs and activities.

Inquiries concerning potential discrimination on the basis of sex can be directed to the District’s Title IX Coordinator or the Office of Civil Rights.

Contact [Insert Principal name, School Name, address, email & phone number]

Or

[Insert AP name, email & phone number]

The District’s Title IX Coordinator is:

Mr. Theodore Boyer
Director of District & School Services
1502 Spruce Avenue
Wilmington, DE 19805

The Office of Civil Rights is located:

Office of Civil Rights, Philadelphia
U.S. Department of Education
The Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, PA 19107
Tel: (215) 656-8541
Fax: (201) 656-8605

Responsibilities of the Title IX Coordinator’s include the following:

- Overseeing all complaints of sex discrimination
- Identifying and addressing patterns or systemic problems that arise during the review of such complaints

The Red Clay Consolidated School District will take formal action for any violation of the prohibition against sex discrimination.

Resolution Steps:

- Contact the building Principal to arrange a meeting to discuss the complaint.
 - Attempt to resolve concerns by working with the building Principal or appropriate staff member to reach a joint resolution.

- If the issue can't be resolved; a formal written grievance should be filed by the complainant and submitted to the District Title IX Compliance Officer within 10 business days of the alleged violation to request a hearing.
 - Red Clay Consolidated School District
1502 Spruce Avenue
Wilmington, DE 19805

- The letter should contain:
 - The child name, date of birth, home address and the school he/she attends
 - Your name, address and phone number
 - Your relationship to the student (parent, guardian, surrogate)
 - Name, address and phone number of the person representing you (if you have someone)
 - Schools decision with which you disagree and the reason
 - Date of decision
 - Your signature

- The Complainant may appeal the District's decision to the District Title IX Coordinator within 10 business ~~22~~ days of receiving the Title IX Coordinator's decision.
 - The Superintendent will review all statements and evidence and issue a written decision in response to the appeal no later than 30 days after its filing.

- If there is a finding of discrimination, the district shall take remedial efforts to prevent recurrence.

- After the Superintendent's decision any party aggrieved shall have the right to file a formal complaint with the U.S. Department of Education, Office of Civil Rights.
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 - U.S. Department of Education
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E-mail: ocr@ed.gov

OCR Electronic Complaint Form:

<http://www.ed.gov/about/offices/list/ocr/complaintintro.html>