



Preparing Today for Tomorrow



A MESSAGE FROM OUR SUPERINTENDENT

As Superintendent of the Red Clay Consolidated School District, I am pleased to present our 2013 Annual Report, *Preparing Today for Tomorrow*. This report highlights many of the accomplishments our district made over the past academic year, from dramatic gains in our students' academic performance to numerous awards and recognitions earned by our talented staff.

The 2012–13 school year was a truly exciting time to be in Red Clay. Our district saw yet another year of excellence as we remained focused on our longstanding mission of providing the environment, resources and commitment necessary to ensure that every student succeeds. Among our accomplishments in 2012–13:

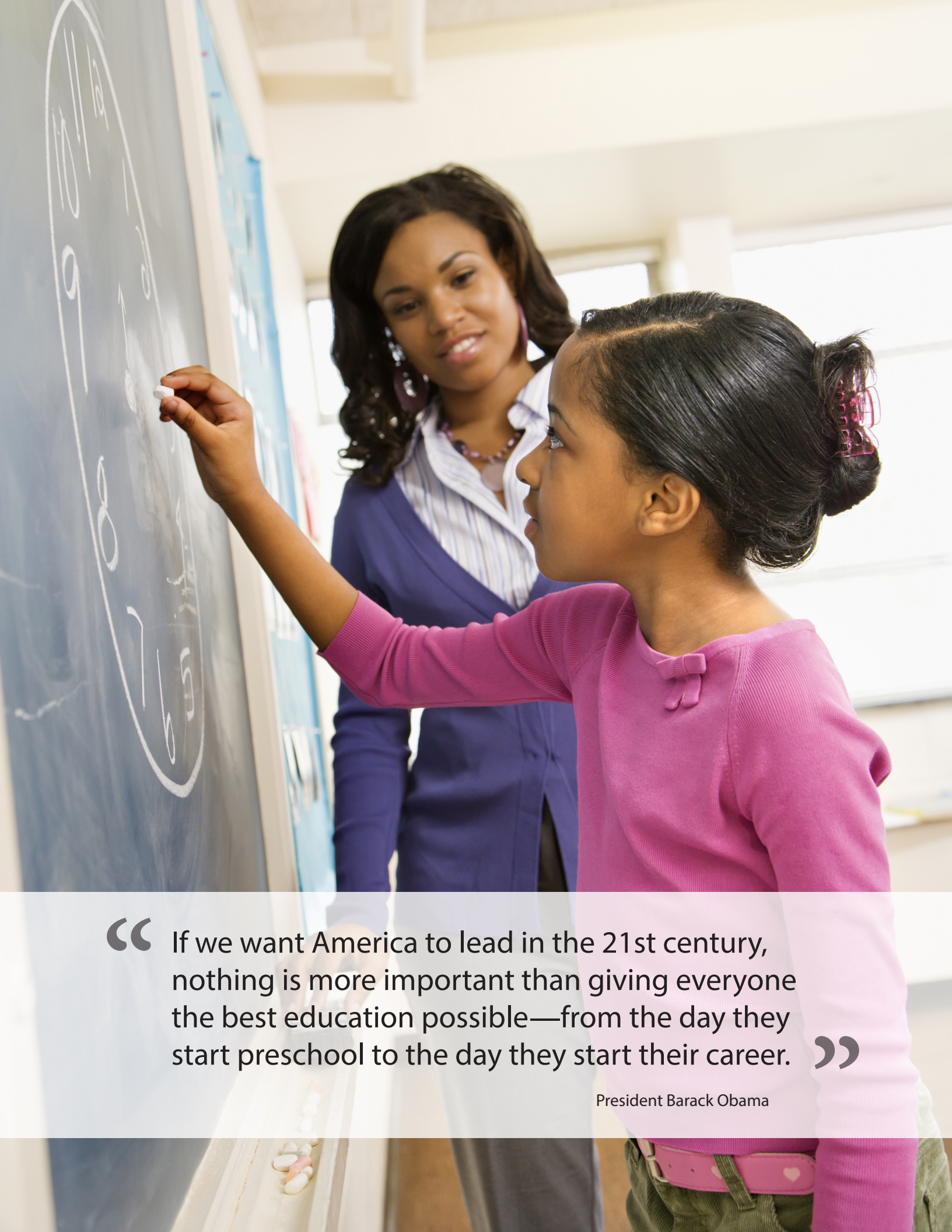
- **We adopted a new strategic plan with five ambitious goals for student success.** The result of months of rich dialogue and input from stakeholders at all levels, our strategic plan is the roadmap that will guide our district's work to accelerate achievement and improve outcomes for all students, now through 2016.
- **We made tremendous strides in college and career readiness.** For the second year in a row, our students outperformed the state on the SAT and AP exams, and on the PSAT we outperformed not only the state but the nation as well! And for the third straight year, we increased our graduation rate, decreased our dropout rate and surpassed the state both in the percentage of students who graduate from high school and the percentage of students who enroll in college. Red Clay was even named to the College Board's 4th Annual AP District Honor Roll for simultaneously increasing access to AP courses for a broader number of students while also maintaining or improving the rate at which our students earn scores of 3 or higher on their AP exams.
- **We kicked off a \$117 million capital improvement program and worked to keep dollars in the classroom.** In our first year of implementing projects funded through the 2012 Major Capital Referendum, we broke ground on William Cooke, Jr. Elementary School, completed renovations at two secondary schools, and had deep involvement from our community at every step of the way. As our enrollment grew to 18,055 students, with more families choosing Red Clay schools over another district, we decreased our tax rate for the second year in a row and directed the majority of our resources to what students need most — high-quality instructional service.

Thank you for your support in making this past year such a success for Red Clay schools. Working together, we are preparing today's students to be the leaders of tomorrow.

Sincerely,

A handwritten signature in black ink that reads "Mervin B. Daugherty". The signature is fluid and cursive, with the first name being the most prominent.

Mervin B. Daugherty, Ed.D. | Superintendent



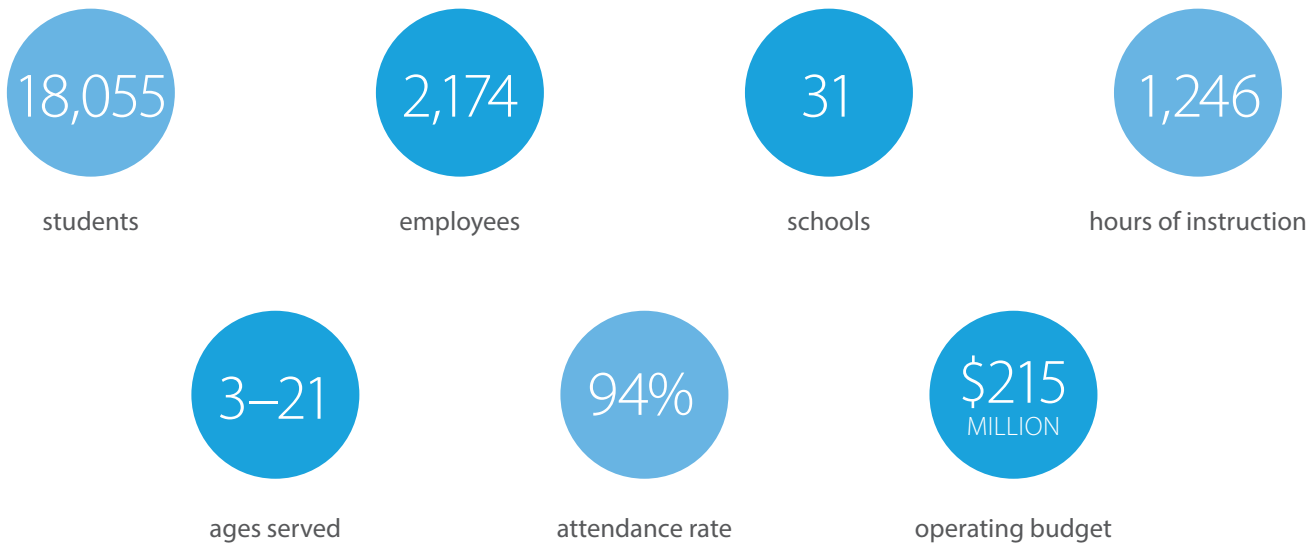
“ If we want America to lead in the 21st century, nothing is more important than giving everyone the best education possible—from the day they start preschool to the day they start their career. ”

President Barack Obama

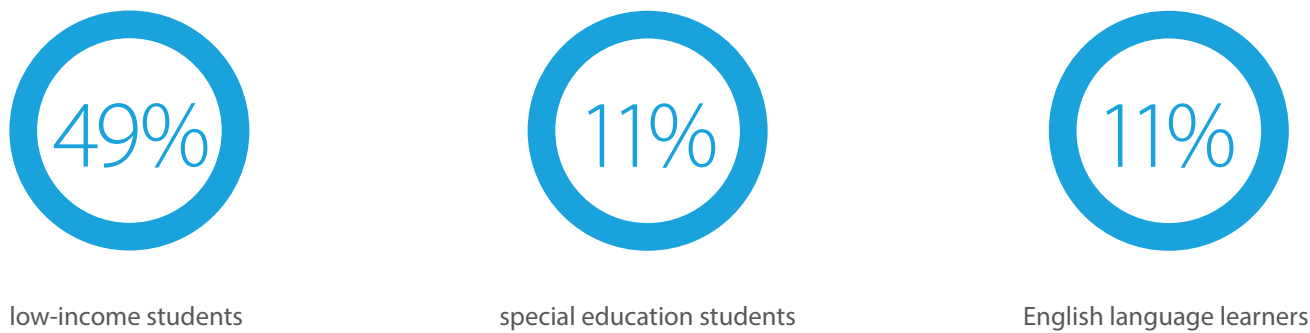


Our district

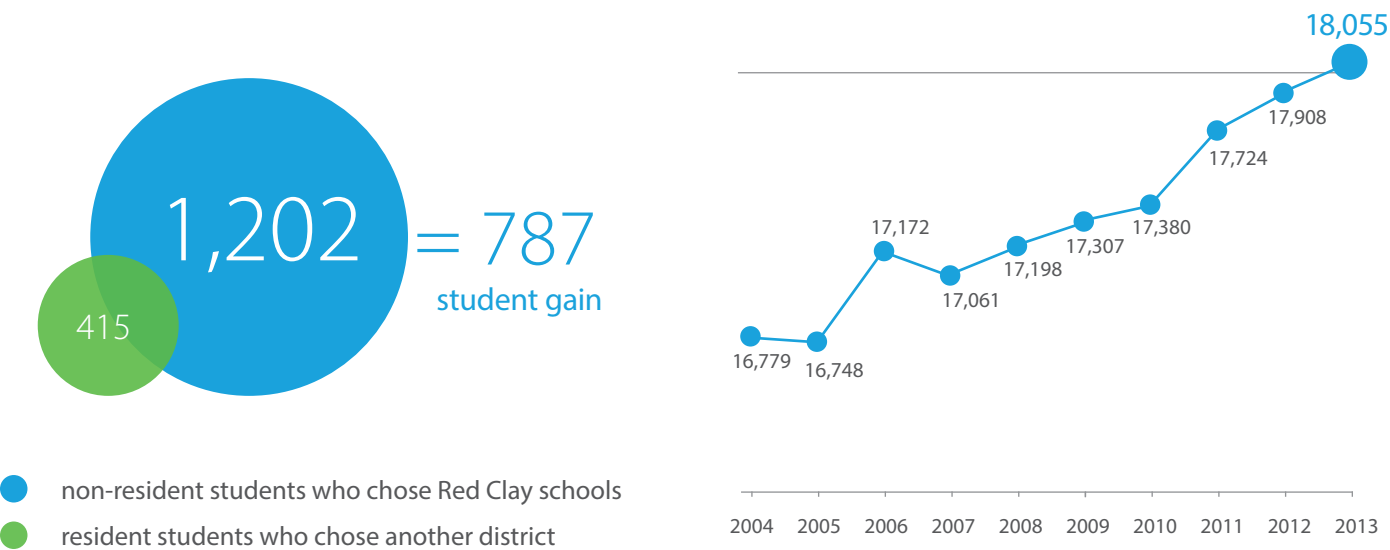
2012-13 AT A GLANCE



DEMOGRAPHICS



DISTRICT ENROLLMENT





Our vision

In July 2012, we adopted a new strategic plan designed to dramatically improve student outcomes by 2016. As a community we defined a shared vision for Red Clay schools, naming five ambitious goals for student success and giving ourselves four years to make it happen.

The strategic plan will serve as the guiding framework for the district's decision-making. It will determine how we allocate our resources, how we prioritize our funding and how we train our educators.

We wish to extend a special thank you to all who participated in our yearlong strategic planning process. We were fortunate to have input from stakeholders at every level—including parents, teachers, support staff and community members.

Your insight, ideas and expertise provided us with much-needed feedback along the way, generating months of open and honest dialogue about how to move our district forward. It is your direct involvement that helped to produce a clear, collective vision for Red Clay's future and a solid plan to get us there.

HIGHLY EFFECTIVE EDUCATORS

School improvement begins and ends with outstanding classroom teaching. We will focus on ensuring that our students are challenged and inspired by master educators every day, with the goal of every classroom having a highly effective educator led by highly effective administrators.

FIRST-YEAR MILESTONES

- Master calendar of professional development workshops
- New tools to gauge the effectiveness of professional development, from its application in the classroom to its impact on student achievement

CLOSING THE ACHIEVEMENT GAP

We will continue to set high expectations for all students and provide strong support systems to meet their unique learning needs. Our schools will work to close the achievement gap with a particular focus on students with disabilities and English language learners.

FIRST-YEAR MILESTONES

- A clearly defined vision for inclusive instruction, with a long-term plan for implementation
- Comprehensive review and alignment of curriculum and instructional materials to support the Common Core

PARENT & COMMUNITY ENGAGEMENT

We will focus on building lasting relationships between our schools and the Red Clay community, with the goal of increasing their involvement in the education of our students.

FIRST-YEAR MILESTONES

- Design and pilot of the Red Clay Parent University
- Parent leadership cohorts at targeted schools

GOAL

1

GOAL

2

GOAL

3

GOAL

4

GOAL

5

LITERACY BY THIRD GRADE

We will strive to ensure that all students are reading at or above grade level by the end of third grade. To reach this goal, we will start by providing teachers with critical, job-embedded professional development on early literacy instruction.

FIRST-YEAR MILESTONES

- Districtwide rollout of a systemic, four-year plan for professional development on early literacy instruction
- Expanded pre-kindergarten program

COLLEGE & CAREER READINESS

In order to compete in the expanding global economy, attain professional success, and achieve personal fulfillment, students must graduate well prepared for the academic and nonacademic challenges of life after high school. We will work to ensure that all students graduate college- and career-ready.

FIRST-YEAR MILESTONES

- Implementation of the AVID college readiness system
- Enhanced offerings and facility upgrades for high school Career and Technical Education courses



Our performance

2012-13 MICHAEL C. FERGUSON SCHOLARSHIP RECIPIENTS

Naman Agrawal
Andrew Alls
Patrick Archer
Hanisha Arora
Rachel Baker
Shain Bannowsky
Margaret Billingsley
Karla Bradley
Steven Burcat
Jaimie Carlson
Christopher Catalan

Eesa Chavis
Joshua Combs
Rebecca Davis
Dominic Delrosso
Katherine Donaldson
Eric Drejza
Lexia Ellis
Sierra Estelow
Rachel Evans
Celena Gentry
Joyelle Gilbert

Elizabeth Graham
Chance Hayes
Kaitlyn Hiznay
Megan Hopkins
Lillian Kairis
Sarah Kirk
Arin Kirkpatrick
Joseph Krusko
Breanna Lecompte
Heesuh Lee
Hyuk Ki Lee

Kyle Lennon
Edward Li
Samuel Li
Zhiyuan Liu
Jeremy Longoria
Evan Lorenz
Aarif Majeed
Mary Rose Mangan
Timothy McCarley
Reilly Megee
Victoria Muir

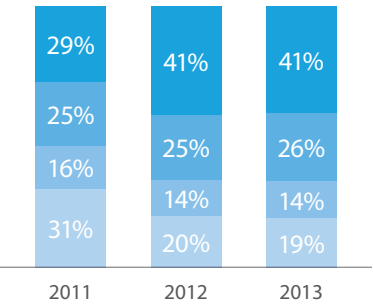
Joseph Noszek
Ian Olsen
Nikkia Owens
Anna Phillips
Bailey Reynolds
Jared James Saquing
Timothy Sawyer
Summer Snyder
Mackenzie Strayer
Amy Su
Wai Tang

Nikolas Theopold
Markel Umphrey
Kelsey Underwood
Robert Vinson
Joshua Westerberg
Hunter Wieman
Cassie Wilkes
Andrew Xiang
Kevin Ye
Dani Yellanki
Juan Zamudio

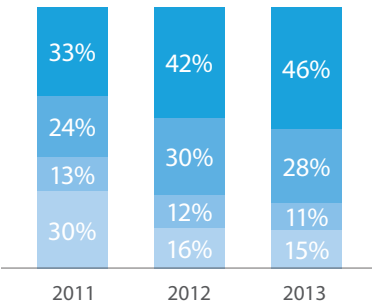
DCAS PERFORMANCE OVER TIME

- Advanced
- Meets Standard
- Below Standard
- Well Below Standard

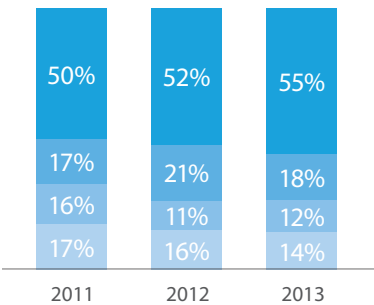
READING GRADES 3–5



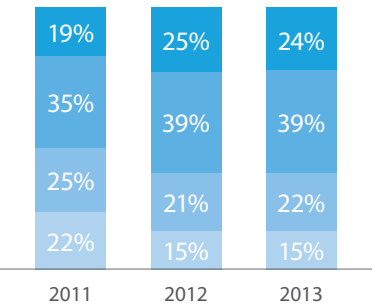
READING GRADES 6–8



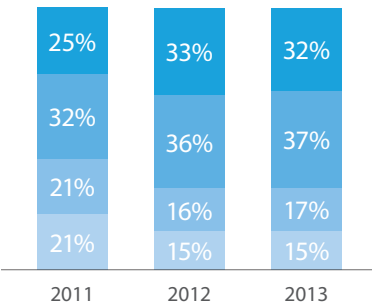
READING GRADES 9–10



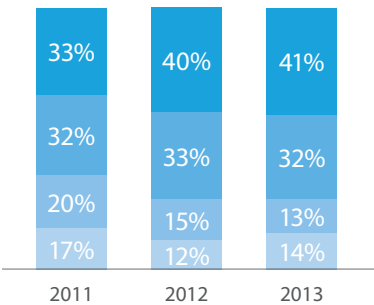
MATH GRADES 3–5



MATH GRADES 6–8

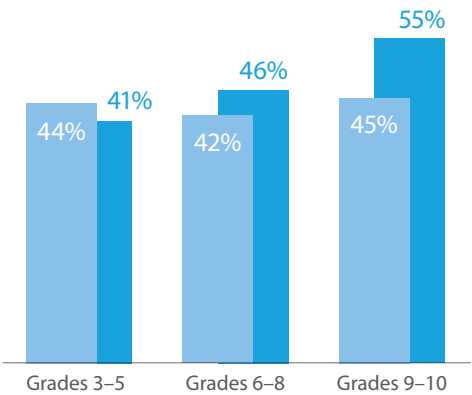


MATH GRADES 9–10

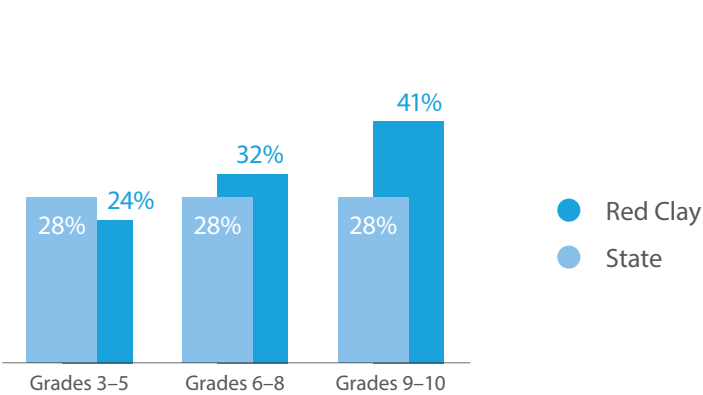


DCAS ADVANCED PERFORMANCE

ADVANCED READING 2013

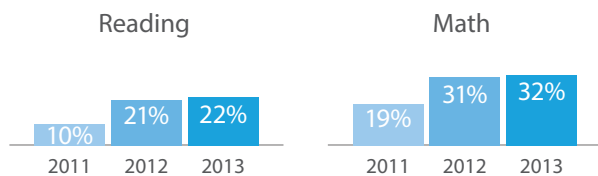


ADVANCED MATH 2013



DCAS PERFORMANCE BY SUBGROUP

ENGLISH LANGUAGE LEARNERS

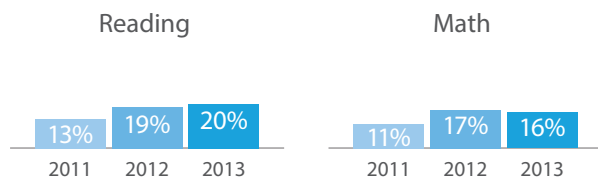


Percent of Students Performing on Grade Level



English Language Learners compared to Native English Speakers

STUDENTS WITH DISABILITIES

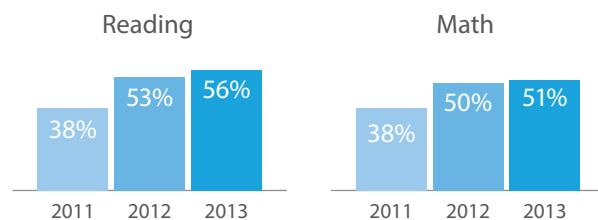


Percent of Students Performing on Grade Level



Students with Disabilities compared to General Education Students

LOW INCOME

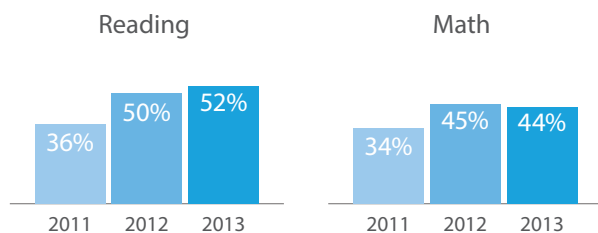


Percent of Students Performing on Grade Level



Low Income Students compared to Non-Low Income Students

AFRICAN AMERICAN

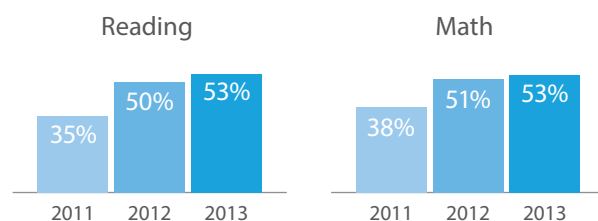


Percent of Students Performing on Grade Level



African American Students compared to Caucasian Students

HISPANIC



Percent of Students Performing on Grade Level

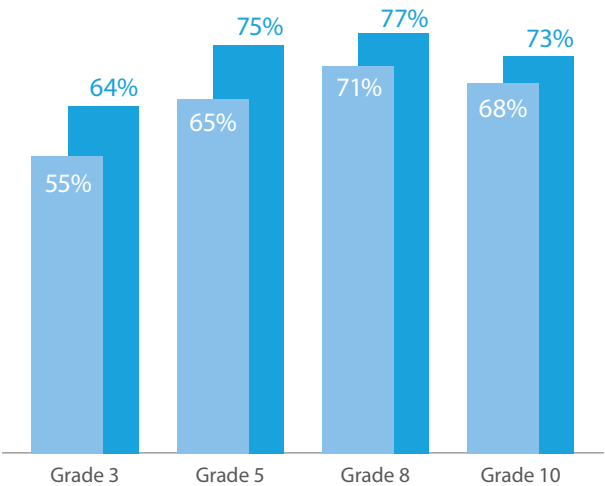


Hispanic Students compared to Caucasian Students

CONTINUOUS ENROLLMENT IN RED CLAY

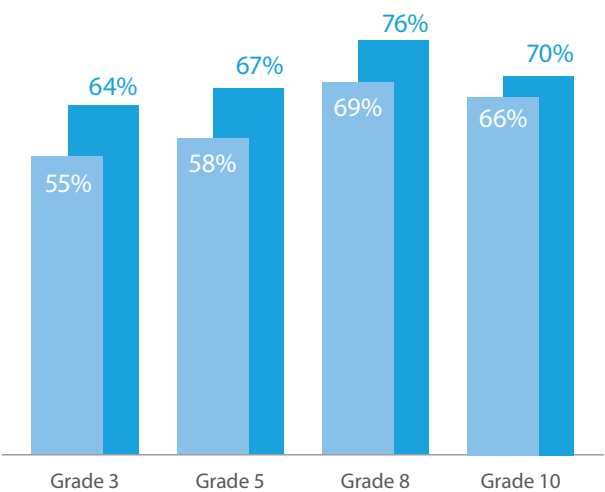
In both reading and math, a greater percentage of students consistently perform at or above grade level on state assessments when they have been enrolled in Red Clay schools since kindergarten or first grade.

READING PERFORMANCE



- Enrolled in Red Clay since K or grade 1
- Not enrolled in Red Clay since K or grade 1

MATH PERFORMANCE



- Enrolled in Red Clay since K or grade 1
- Not enrolled in Red Clay since K or grade 1

**2012 U.S. DEPARTMENT OF EDUCATION
NATIONAL BLUE RIBBON SCHOOL**
Linden Hill Elementary School

2013 ODYSSEY OF THE MIND WORLD FINALS
Cab Calloway School of the Arts
The Charter School of Wilmington
Conrad Schools of Science
Heritage Elementary School
Linden Hill Elementary School
North Star Elementary School

2013 SUPERSTARS IN EDUCATION AWARDS
Baltz Elementary School, Mote Elementary School,
Shortlidge Academy and Warner Elementary School
Dickinson High School

2013 DELAWARE GREEN RIBBON SCHOOLS
Conrad Schools of Science
Richardson Park Elementary School with
Richardson Park Learning Center

**2013 NATIONAL CHAMPION SCHOOL, NATIONAL
FOUNDATION FOR GOVERNORS' FITNESS COUNCILS**
A.I. du Pont Middle School

**2013 NATIONAL TECHNOLOGY STUDENT ASSOCIATION
CONFERENCE WINNERS**
Cab Calloway School of the Arts
The Charter School of Wilmington
Conrad Schools of Science

**2013 DELAWARE TECHNOLOGY STUDENT ASSOCIATION
CONFERENCE WINNERS**
A.I. du Pont High School
Cab Calloway School of the Arts
The Charter School of Wilmington
Conrad Schools of Science
Dickinson High School
McKean High School

**2013 DELAWARE MATH LEAGUE INVITATIONAL AWARDS,
TEAM COMPETITION**
Cab Calloway School of the Arts
The Charter School of Wilmington
H.B. du Pont Middle School

2012-13 DIAA STATE CHAMPIONS IN SPORTSMANSHIP
A.I. du Pont High School
Conrad Schools of Science
McKean High School

2012-13 SMARTDRIVE SCHOOL WINNERS
A.I. du Pont High School
Conrad Schools of Science

MOVE INTERNATIONAL MODEL SITE
Meadowood Program

**2012 GOVERNOR'S OUTSTANDING VOLUNTEER AWARD
IN EDUCATION**
Jeanne Kasey, Parent at A.I. du Pont High School

2013 U.S. PRESIDENTIAL SCHOLAR

Cassie Lukasiewicz

The Charter School of Wilmington

2013 SECRETARY OF EDUCATION'S SCHOLARS

Carolyn Hall and Anna Jackson

A.I. du Pont High School

Philip Fenimore, Jr. and Maria Ji

Cab Calloway School of the Arts

Kaitlyn Engler and Matthews Lan

The Charter School of Wilmington

Naiim Mason and Hannah Morgan

Conrad Schools of Science

Matthew Higgins

Delaware Military Academy

Richard Gantt and Patrick Tang

Dickinson High School

Morgan Dukes and Diane Sumpter

McKean High School

2013 CONGRESSIONAL ART COMPETITION WINNER

Maria Ji

Cab Calloway School of the Arts

2012-13 SIEMENS AWARDS FOR ADVANCED PLACEMENT

Uthsav Chitra and Lucy Wang

The Charter School of Wilmington

2013 U.S. ARMY ALL-AMERICAN MARCHING BAND

Mariah Graham

Cab Calloway School of the Arts

2012 FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA NATIONAL LEADERSHIP CONFERENCE WINNERS

Brittany Sensabaugh

A.I. du Pont High School

Terrell Bungy, Kelsey Hall and Cassandra Janocha

McKean High School

2013 NATIONAL SCHOLASTIC ART AND WRITING AWARDS

Aubrey Arnold and Nicole Williams

Cab Calloway School of the Arts

Elyse Lamey

H.B. du Pont Middle School

2013 PROJECT CITIZEN NATIONAL SHOWCASE, EXCEPTIONAL LEVEL

Brandon Ashley, Laura Nagera, Viridiana Rico and teacher Veronica Everett

Stanton Middle School

2013 DELAWARE DIVISION OF THE ARTS NATIONAL ARTS PROGRAM AWARD

Casey Williams

Conrad Schools of Science

2013 JEFFERSON AWARD FOR PUBLIC SERVICE, YOUTH SERVICE

Emma Appleby, Kelsey Carrick, Alex DeBlasio, Anya DeBlasio, Gabby Gathers, Alfonso Gonzalez and Shannon Tedeschi

McKean High School

2013 DELAWARE DECA CAREER CONFERENCE WINNERS

Brent Hall and Luis Ruiz

McKean High School

2013 DECA SCHOOL-BASED ENTERPRISE GOLD LEVEL CERTIFICATION

Rebecca Delano, Kaitlyn Mongelli and advisor Charles Schneider

A.I. du Pont High School

2013 BUSINESS PROFESSIONALS OF AMERICA LEADERSHIP CONFERENCE WINNERS

Advaita Anne, Sarah Barndt, Susan Biscardi, Beatrice Black, Chris Cooke, Mike Dill, Rebecca Green, Charlotte Hanby, Kris Hristov, Amanda Kang, Gia Mariano, Grace Otley, Ashley Pennington, Zach Simonds, Shreya Venkat and Jackson Webb

Cab Calloway School of the Arts

Ridwan Khondaker

Stanton Middle School

2013 YOUTH IN GOVERNMENT MODEL LEGISLATIVE CONFERENCE HONOREES

Vila Annavarapu, Jack Carpenter, Mrugesh Dave, Carly Fabian, Navika Gangrade and Varun Wadhwa

The Charter School of Wilmington

Lexie Edelson, Felicia Flores, Meredith Friedland, Jack Gallagher, Nicole Kennedy, Fabian Lemos and Lauren McCrea

Conrad Schools of Science

2013 DELAWARE DEPARTMENT OF EDUCATION TEACHER APPRECIATION ESSAY CONTEST WINNERS

Callahan Smith and teacher Cristin Brown

Conrad Schools of Science

2013 DSEA HUMAN AND CIVIL RIGHTS AWARDS

William Carrasco, Jasmin Garnett, Miranda Jones, Mark McGuire and advisor Phyllis Horisk

A.I. du Pont Middle School

James Austin, Lauren Zimmerman and advisor Kristen Zerbe

Dickinson High School

THE NEWS JOURNAL BLACK HISTORY MONTH ESSAY CONTEST WINNERS

Albert Griffin, Luis Rosado and Lauren Zimmerman

Dickinson High School

2012-13 RED CLAY CONSOLIDATED SCHOOL DISTRICT ANTI-BULLYING POSTER CONTEST WINNER

Yoselin Escobar

Stanton Middle School

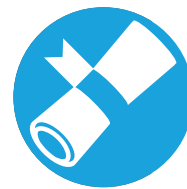
AP PARTICIPATION



AP courses offered in over 25 subjects in 2012–13



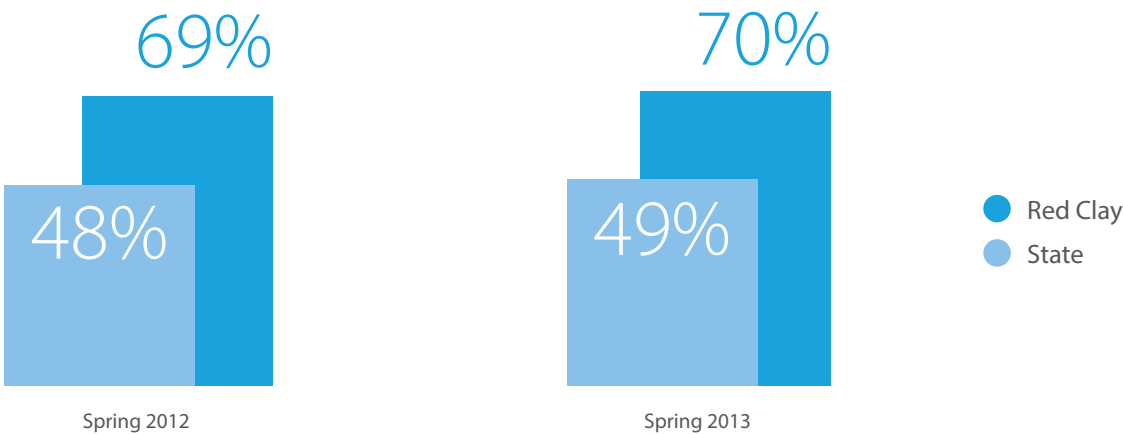
Over 2,300 AP exams taken in spring 2013



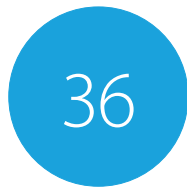
1 of only 4 districts in Delaware named to the College Board’s 4th Annual National AP Honor Roll

AP PERFORMANCE

Percent of AP Exams Passed (Score of 3 or Higher)



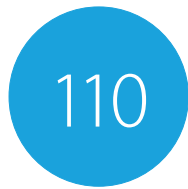
AP SCHOLAR AWARDS



National AP Scholars



State AP Scholar



AP Scholars with Distinction



AP Scholars with Honor

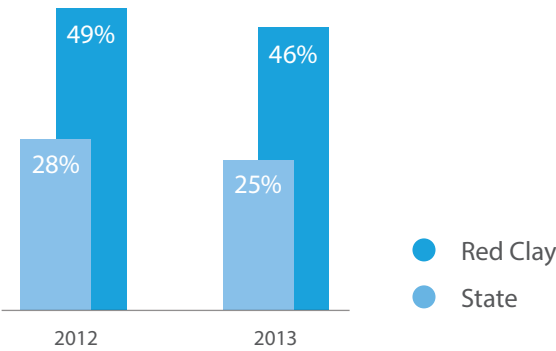


AP Scholars

PSAT & SAT PERFORMANCE

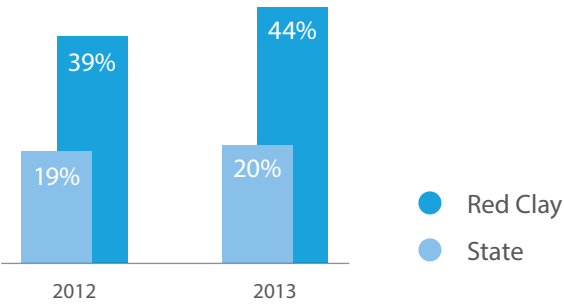
PSAT GRADE 10

Percent of Students Scoring 133+

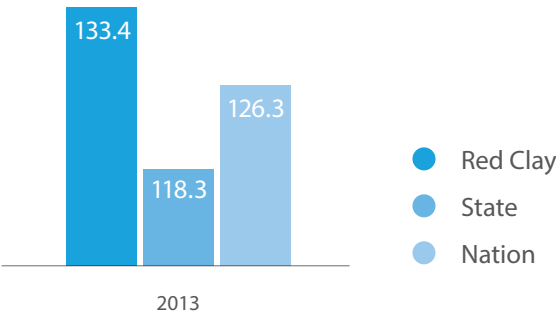


SAT GRADE 11

Percent of Students Scoring 1550+

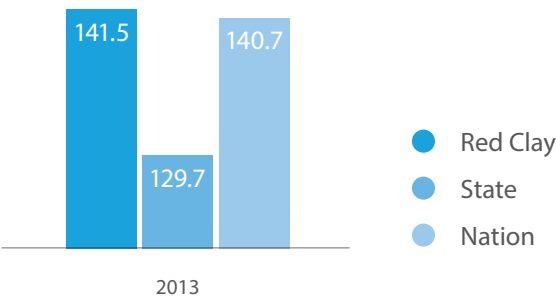


AVERAGE SCORE | PSAT SOPHOMORES



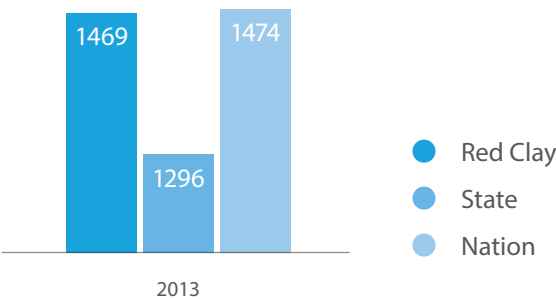
	Red Clay	State	Nation
PSAT Sophomores	133.4	118.3	126.3
Critical Reading	45.2	40.2	42.4
Mathematics	45.1	40.1	42.9
Writing	43.1	38.0	41.0

AVERAGE SCORE | PSAT JUNIORS



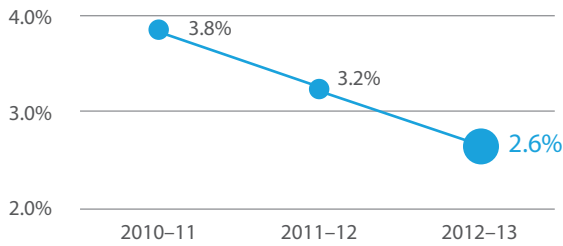
	Red Clay	State	Nation
PSAT Juniors	141.5	129.7	140.7
Critical Reading	47.9	44.0	47.0
Mathematics	47.5	44.0	48.0
Writing	46.1	41.7	45.7

AVERAGE SCORE | SAT CLASS OF 2013

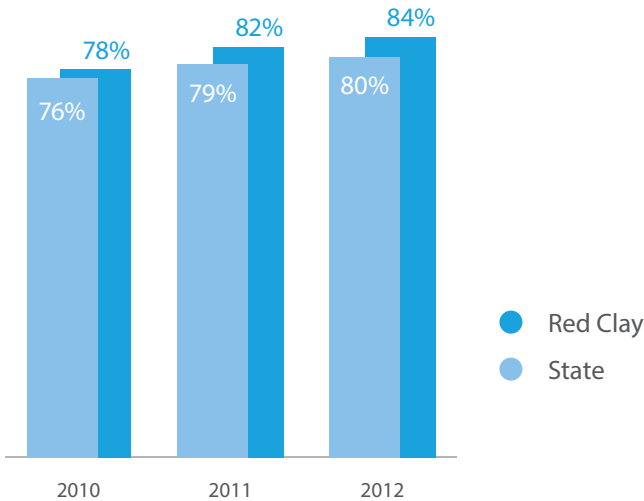


	Red Clay	State	Nation
SAT Class of 2013	1469	1296	1474
Critical Reading	490	432	491
Mathematics	498	440	503
Writing	481	424	480

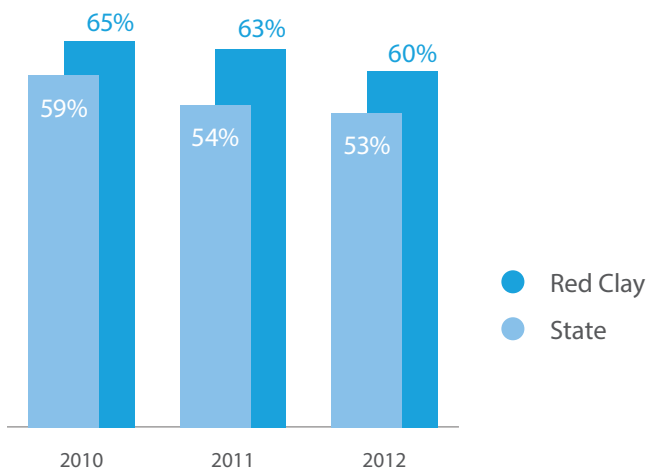
DISTRICT DROPOUT RATE



GRADUATION RATE



COLLEGE ENROLLMENT RATE



2013 DELAWARE MATH LEAGUE INVITATIONAL AWARDS, INDIVIDUAL COMPETITION

Uthsav Chitra, Ben Fickes, Vickram Rajendran, Jared Saquing, Miles Wang, Hunter Wieman and David Xu
The Charter School of Wilmington

Andy Chen, Adithya Dattatri and Michael Lan
H.B. du Pont Middle School

2012-13 SMARTDRIVE STUDENT WINNERS

Natalie Lantz and Jennifer Staci
A.I. du Pont High School

Jade Bergeron and Casey Moore
Cab Calloway School of the Arts

Andrew Brown and Marissa Myrick
The Charter School of Wilmington

Brendan Bateman, Amy Davis, Jose Fontano, Deja Harris, Ryan Hersch, Luis Seba and Adam Tran
Conrad Schools of Science

Jake Minka
Delaware Military Academy

David Barlow
Dickinson High School

2013 DELAWARE PTA REFLECTIONS CONTEST WINNERS

Josh Brenneman, Mariah Shuster and Emily Stiner
Delaware Military Academy

Sarah Buehler, Shinbee Park, Felix Rios, Shinny Sun, Eliza Wieman, Piper Wissinger and Lukas Wood
H.B. du Pont Middle School

Erica Brown, Grace Deppert, Vlada German, Erin Glanz and Brian Rebechi
Heritage Elementary School

Muneesha Baranidharan
Linden Hill Elementary School

Sarah Dixon, Ellen McIntyre, Sareena Modi and Shayla Modi
North Star Elementary School

2012-13 RED CLAY CONSOLIDATED SCHOOL DISTRICT TRUANCY PREVENTION POSTER CONTEST WINNER

Esha Bolar
Linden Hill Elementary School

2013 FIRST STATE SCHOOL STUDENT AWARDS

Willie Campbell-Crippen, Nazjhae Comeger-Brooks, Maura Grier, Madison Kahn, Janay Laws, Dominique Stevens and Darren Villanueva
First State School

2012-13 GOVERNOR'S ADVISORY COUNCIL FOR EXCEPTIONAL CITIZENS DISABILITY HISTORY AND AWARENESS POSTER CONTEST WINNERS

Sarah Davis and Emily Rhoads
Richey Elementary School

2012 DELAWARE STOCK MARKET GAME WINNERS

Nick Conaway, Dorian Francis, Jack LaFrankie, Collin Mash, Zach Welsh and advisor Margo Miller
North Star Elementary School

CLASS OF 2013 SNAPSHOT



graduates



scholarships awarded



National Honor Society members

NATIONAL MERIT RECOGNITIONS



National Merit
Scholarship
Winners



National Merit
Scholarship
Finalists



National Merit
Scholarship
Semifinalists



National Merit
Scholarship
Commended
Students



National Merit
Honorary
Scholar



National
Achievement
Scholarship
Program
Honorees



National
Hispanic
Recognition
Program
Honorees

VALEDICTORIANS

A.I. DU PONT HIGH SCHOOL

Ana Jackson-Chaves

CAB CALLOWAY SCHOOL OF THE ARTS

Philip Robinson Fenimore, Jr.

THE CHARTER SCHOOL OF WILMINGTON

Olumakinde A. Ogunnaike

CONRAD SCHOOLS OF SCIENCE

Rabeet Ahmad

DICKINSON HIGH SCHOOL

Richard G. Gantt, III and Patrick George Tang

MCKEAN HIGH SCHOOL

Morgan Dukes

PROJECT SEARCH

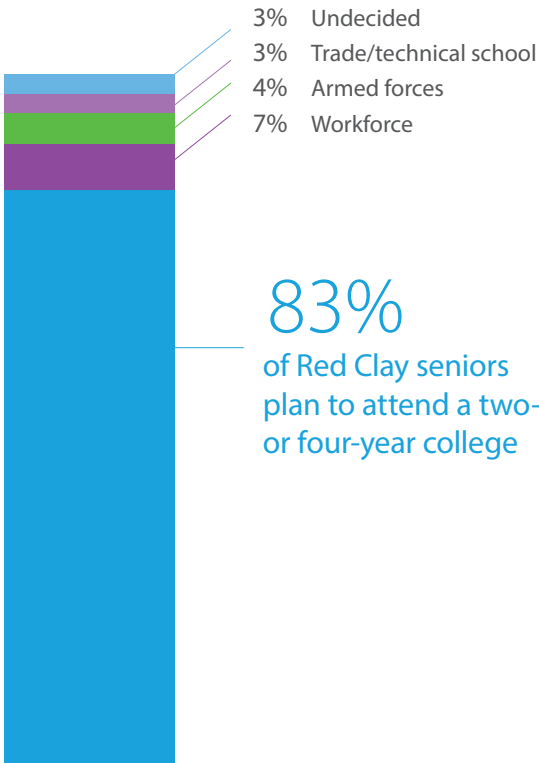
2013 GRADUATES

Elizabeth Bogia
Rayfield Bush
Tiffany Gallagher

Julie Gibbons
Stephanie Harrah
Scott Knupp

John Roberts
Angela Shaw
Robert Wilson

FUTURE PLANS





Our graduates are
headed to some of
the nation's **top-ranked**
colleges and universities.

COLLEGE ACCEPTANCES

American University
Amherst College
Barnard College
Belmont University
Boston College
Boston University
Bowdoin College
Brandeis University
Brigham Young University
Bryn Mawr College
Bucknell University
California Polytechnic State University
Carleton College
Case Western Reserve University
Clark University
Clemson University
Colby College
Columbia University
Cornell University
Dartmouth College
Dickinson College
Duke University
Elizabethtown College
Elon University
Fordham University
Franklin and Marshall College
George Washington University
Georgetown University
Georgia Institute of Technology
Grinnell College
Harvard University
High Point University

Hobart and William Smith Colleges
Illinois Wesleyan University
Indiana University, Bloomington
James Madison University
Johns Hopkins University
Kenyon College
Lafayette College
Lebanon Valley College
Lehigh University
Loyola University Maryland
Macalester College
Massachusetts Institute of Technology
Messiah College
Middlebury College
New York University
Northeastern University
Northwestern University
Oberlin College
Ohio State University
Pennsylvania State University
Pepperdine University
Pratt Institute
Princeton University
Purdue University
Rensselaer Polytechnic Institute
Rice University
Rochester Institute of Technology
Smith College
Swarthmore College
Syracuse University
Tufts University
Tulane University
University of California, Berkeley
University of California, Irvine

University of California, Los Angeles
University of California, San Diego
University of California, Santa Barbara
University of Chicago
University of Delaware
University of Illinois, Urbana-Champaign
University of Maryland
University of Miami
University of Michigan, Ann Arbor
University of Minnesota, Twin Cities
University of North Carolina, Chapel Hill
University of Pennsylvania
University of Pittsburgh
University of Richmond
University of Rochester
University of Southern California
University of Virginia
University of Wisconsin, Madison
Villanova University
Virginia Tech
Washington and Lee University
Washington University in St. Louis
Williams College
Worcester Polytechnic Institute

MILITARY ACCEPTANCES

The Citadel
United States Air Force Academy
United States Army National Guard
United States Coast Guard Academy
United States Marine Corp
United States Merchant Marine Academy
United States Naval Academy
Valley Forge Military Academy



Our
resources

ALLOCATION OF EXPENSES

Instructional Support	\$5.5M	2%
Student Support Services	\$6.2M	3%
Student Transportation	\$8.1M	4%
Food Services	\$8.2M	4%
Administrative Costs	\$14.7M	6%
Other Support Services	\$18.6M	8%
Operations and Maintenance	\$28.9M	13%
Instructional Service	\$135.4M	60%

YEAR-END POSITION



year-end balance



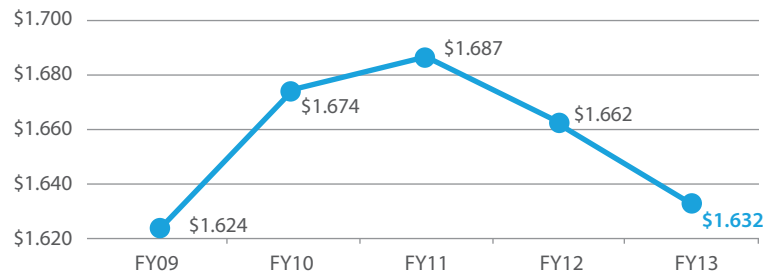
expenditures

SOURCES OF REVENUE



- Local \$83.9M
- State \$123.3M
- Federal \$19.6M

5-YEAR TAX RATE HISTORY

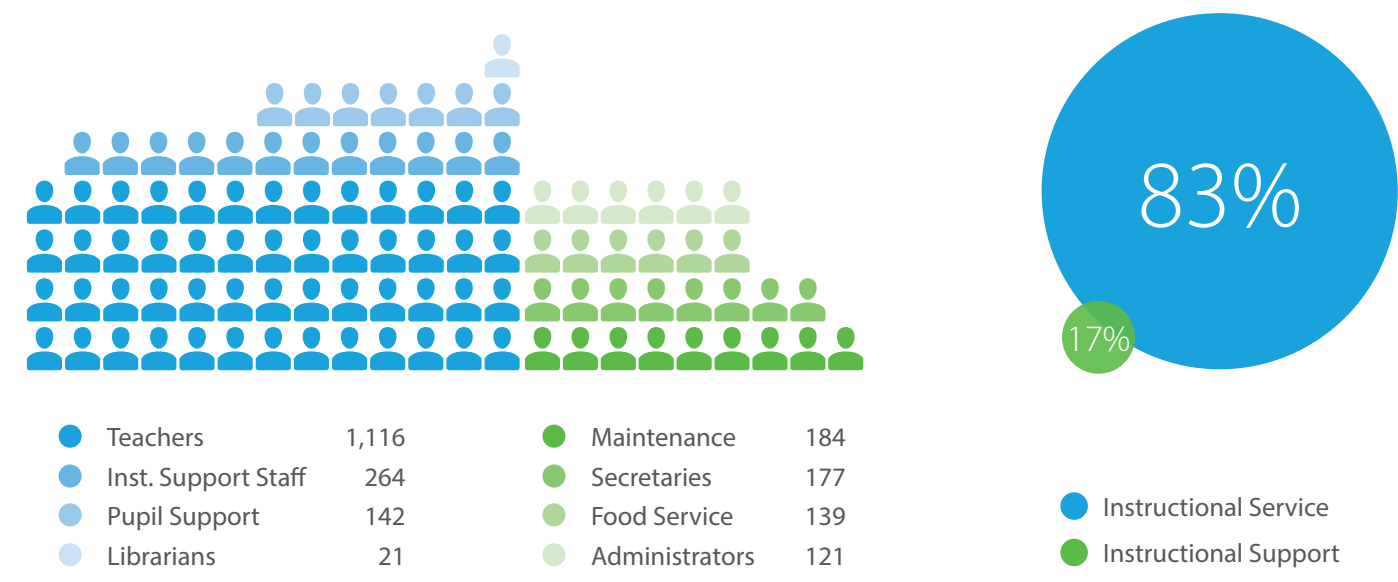


TAXES BY CATEGORY

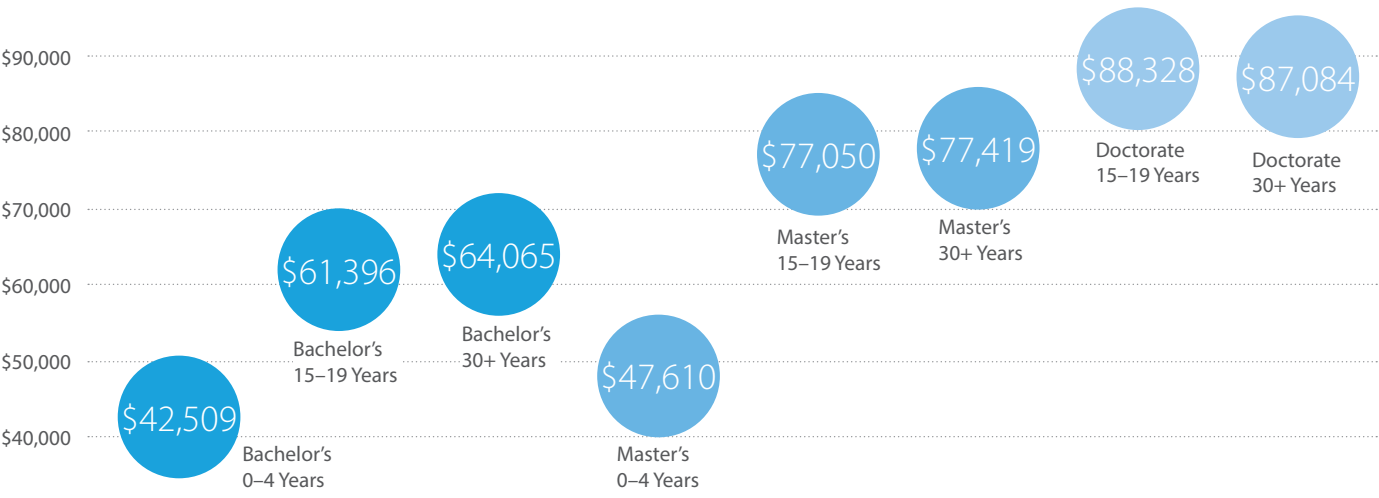
	FY13 Rates	FY12 Rates	Difference	Dollar Value
Total	\$1.632	\$1.662	(\$0.030)	\$82,418,028
Current Expense	\$1.226	\$1.226	\$0.000	\$61,670,669
Tuition	\$0.242	\$0.272	(\$0.030)	\$12,366,653
Debt Service	\$0.136	\$0.141	(\$0.005)	\$6,949,854
Minor Capital	\$0.028	\$0.023	\$0.005	\$1,430,852

Includes both residential and non-residential properties. Assumes 99% collection rate.
Per \$100 of assessed value.

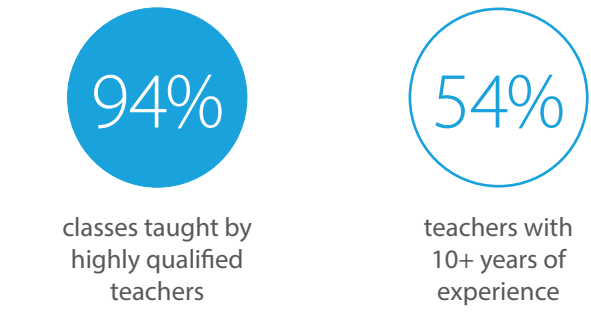
NUMBER OF STAFF



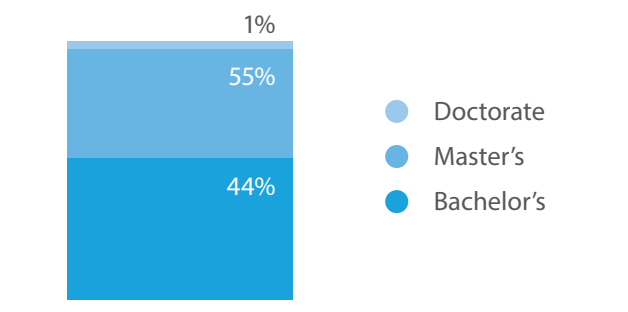
AVERAGE TEACHER SALARIES



PROFESSIONAL EXPERIENCE



EDUCATIONAL LEVEL





**2012–13 FOREIGN LANGUAGE ADVOCATE OF THE YEAR,
DELAWARE COUNCIL ON THE TEACHING OF FOREIGN LANGUAGE**
Byron Murphy, Dickinson High School

2013 YALE DISTINGUISHED MUSIC EDUCATOR
Leslieann Grant, Brandywine Springs School

**2013 DELAWARE BIOSCIENCE ASSOCIATION
K–12 BIOLOGY EDUCATOR OF THE YEAR**
Reese Rigby, Cab Calloway School of Arts

2013 JAMES MADISON FELLOWSHIP AWARD
Melissa Blair, Conrad Schools of Science

2012 DELAWARE WRESTLING HALL OF FAME
Victor Leonard, A.I. du Pont High School

**2013 OUTSTANDING ENVIRONMENTAL EDUCATOR OF THE YEAR,
DELAWARE NATURE SOCIETY**
Victor Leonard, A.I. du Pont High School

2013 DELAWARE ART EDUCATOR OF THE YEAR
Toniann DeGregory, Cab Calloway School of Arts

**2013 PRESIDENTIAL AWARD FOR EXCELLENCE IN MATHEMATICS
AND SCIENCE TEACHING FINALISTS**
Eric Anderson, The Charter School of Wilmington
Carly Pisani, Delaware Military Academy

**2012–13 RED CLAY CONSOLIDATED SCHOOL DISTRICT
TEACHER OF THE YEAR**
Edward Killheffer, Cab Calloway School of the Arts

2012 CAPITAL REFERENDUM PROGRESS TIMELINE

WINTER 2011/12

On February 28, 2012, voters approve a major capital referendum to support \$117 million in school renovations and upgrades and the construction of a new, 600-seat elementary school on district-owned Graves Road property.

SPRING 2012

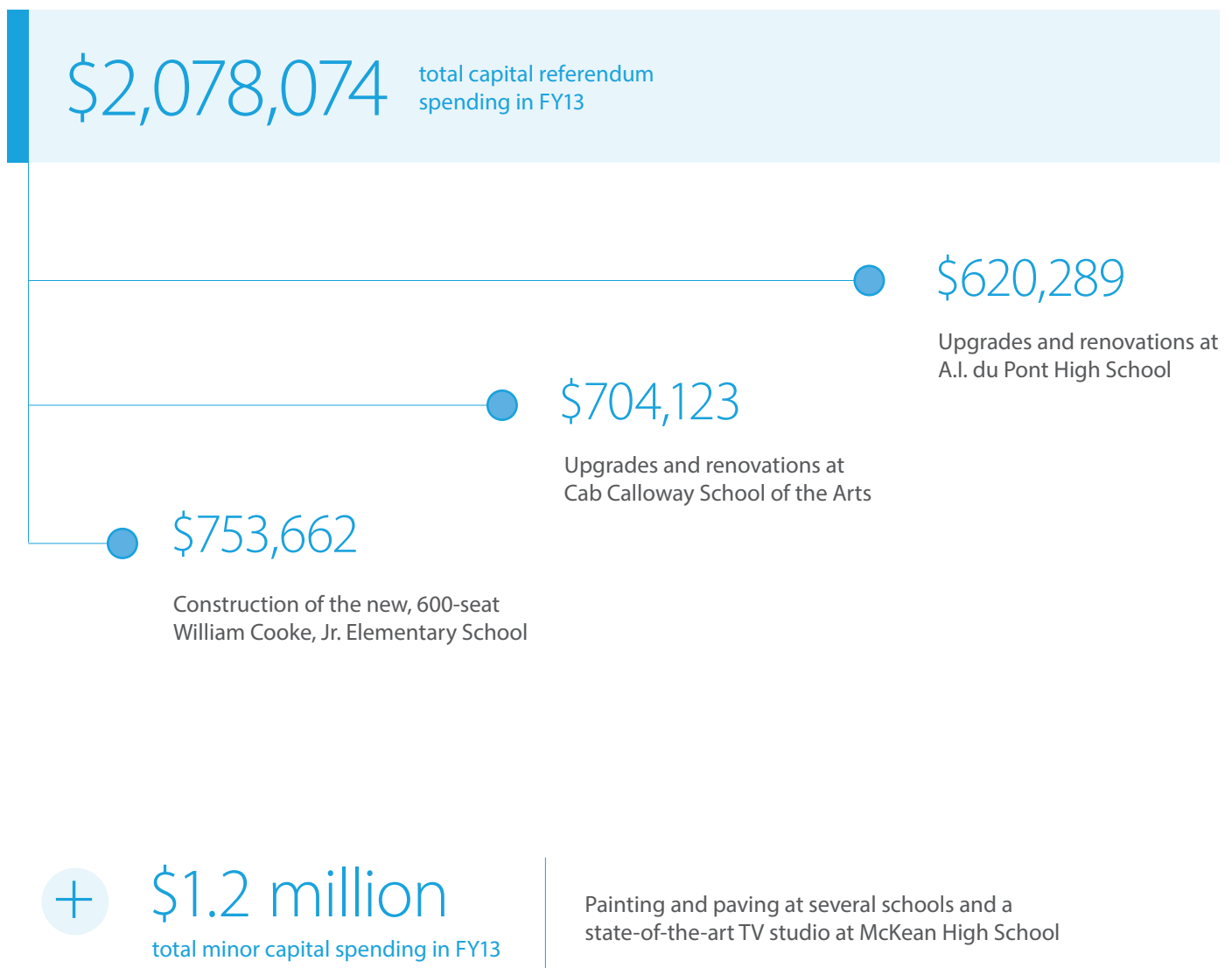
RFQ review committees are formed, with broad representation from students, parents, teachers and community members.

SUMMER 2012

Construction managers, architects and engineers are selected for the new elementary school and for renovations and upgrades at A.I. du Pont High School and Cab Calloway School of the Arts.

Pre-construction begins, and the New School Design Committee is formed.

CAPITAL IMPROVEMENTS



FALL 2012

The Facilities Committee is established to provide oversight and community involvement in facility plans and capital referendum spending. The New School Naming Committee is formed.

Schematic designs are approved for the new elementary school and renovations and upgrades at A.I. du Pont High School and Cab Calloway School of the Arts.

WINTER 2012/13

The community names the new elementary school after longtime Red Clay educator William "Buzzy" Cooke.

SPRING 2013

Red Clay breaks ground on William Cooke, Jr. Elementary School, set to open in fall 2015.

SCHEDULE OF UPCOMING PROJECTS

2012 Capital Referendum Projects		Status
A.I. du Pont High School	HVAC, exterior doors, electric, classroom addition and windows	Underway
A.I. du Pont Middle School	HVAC, exterior doors, auditorium upgrades, electric, plumbing, acoustical panels, windows and flooring	FY15
Baltz Elementary School	Exterior doors, auditorium upgrades, electric, plumbing, windows and roof	FY16
Brandywine Springs School	HVAC, exterior doors, auditorium upgrades, electric and exterior window panels	FY15
Cab Calloway School of the Arts	HVAC, auditorium upgrades, sprinklers, elevator and plumbing	Underway
The Central School	HVAC, exterior doors, electric, plumbing, windows and sprinklers	FY16
Conrad Schools of Science	HVAC, exterior doors, auditorium upgrades, masonry repairs, electric, plumbing and bleachers	FY15
Cooke Elementary School	Construction of a new 600-seat, K-5 school on district-owned Graves Road property	Underway
Dickinson High School	HVAC, exterior doors, auditorium upgrades, electric, windows, roof and elevator	FY15
Forest Oak Elementary School	HVAC, exterior doors, stage upgrades, electric, exterior windows and roof	FY15
H.B. du Pont Middle School	HVAC, exterior doors, auditorium upgrades, electric, sprinklers and windows	FY16
Heritage Elementary School	HVAC, exterior doors, electric, plumbing, exterior windows, roof and sprinklers	FY16
Highlands Elementary School	HVAC, auditorium upgrades, electric, plumbing and exterior windows	FY16
Lewis Elementary School	HVAC, exterior doors, stage upgrades, electric and plumbing	FY16
Linden Hill Elementary School	HVAC, exterior doors, stage upgrades, electric and exterior windows	FY15
Marbrook Elementary School	HVAC, exterior doors, plumbing and sprinklers	FY15
McKean High School	HVAC, auditorium upgrades, electric and ADA improvements	FY16
Meadowood Program	HVAC, exterior doors, electric, windows and gym lighting	FY16
Mote Elementary School	HVAC, exterior doors and electric	FY15
Richardson Park Elementary School	HVAC, exterior doors, auditorium upgrades, electric, plumbing and exterior windows	FY15
Richey Elementary School	HVAC, exterior doors, stage upgrades, electric and exterior windows	FY15
Shortlidge Elementary School	HVAC, exterior doors, electric, plumbing, intercom and ADA improvements	FY15
Skyline Middle School	HVAC, exterior doors, windows and gym bleachers	FY16
Stanton Middle School	HVAC, exterior doors, auditorium upgrades, electric, plumbing, sprinklers, windows and roof	FY15
Warner Elementary School	HVAC, exterior doors, auditorium upgrades, electric, plumbing, windows, elevator and paving	FY15



Our thanks



FACILITIES COMMITTEE

Ted Ammann
Mark Borst
Kevin Fortune
Rob Johnson
Michael Matthews
Marcin Michalski
Ted Pankowski
Martin Wilson
Ken Woods

SUPERINTENDENT'S PARENT COUNCIL

Helen Anderson
Kristin Armstrong
Marie Baker
Adriana Bohm
Sicily Bordrick
Denise Carucci
Sarah Caruso
Cathy Jackson-Horgan
Equetta Jones
Janet Leary-Prowse
Michelle Leone
Kelly Longoria
Victoria Marcum
John Mason
Shari McGrellis
Sharon Montgomery
Mike Oboryshko
Kelly Piatt
Cami Pisklak
James Realer
Tracey Realer
Dawn Riley
Olga Rossiter
Tiffany Shockley
Michelle Spencer
Wanda Stanley
Melissa Tanzilli
Rebecca Weaver

NEW SCHOOL DESIGN COMMITTEE

Ted Ammann
Tara Amsterdam
Gaysha Beard
Kelley Brake
Judith Conway
Vicki Green
Linsann Kaplan
Andrea Lanciault
Michael Matthews
Marcin Michalski
Jennifer Minchini
Amy Spavlik
Jen Teal
Jen Wooten

PARENT SURVEY COMMITTEE

Lindsay Bechard
Margaret Brady
Stephanie Clatworthy
Melissa Dixon
Sherray Hoggard
Equetta Jones
Gaye Sherman

COMMUNITY OF INTERESTED PERSONS

Shanice Allen
Rachel Anderson
Ronnelle Anderson
Donald Baker
Bonita Boyd
Paul Calistro
Leah Davis
Sharonda Everett
Golden Ford-Jones
Tim Foxx
Charles "Bud" Freel
Brandon Furrowh
Daryl Graham
Wanda Green
Doris Griffin
Dwight Holden
Beverly Houston
Sarah Hutton
Devon Hynson
Matthew Johnson
Candace Jusino
Rachael Kane
Kevin Kelley
Susanna Lee
Kia Lockhart
Kathleen MacRae
Maria Matos
Tanya Matthews
Pati Nash
Jim Purcell
James Rolle
Maria Shevchenko
Javar Simpson
Malik Stewart
Jea Street
Sherry Dorsey Walker
Burton Watson
Robert Williams
Deborah Wilson
Martin Wilson

NEW SCHOOL NAMING COMMITTEE

Deborah Brady
Irene Hills
Donna Hoosier
Kenneth Rivera
Jen Walters

TECHNOLOGY COMMITTEE

Karen Ammann
Yanaka Bernal
Kristine Bewley
Tony Clemmons
Jennifer Dalby
Vicki Green
Amy Grundy
Kelly Harkins
Kevin Palladinetti
Beth Schwartz

CAREER & TECHNICAL EDUCATION ADVISORY COUNCIL

Emily Bisseeu
Allison Calder
Serge Devilme
Deborah Finch
Wendy Freeman
Val Hall
Carolyn Hart
Jeanette Hayes
Arba Henry
Barnabas Kerkua
DeMarkus Kirby
Marty Krajewski
Stacie Larkin
Caitlin Little
Erin Lund
Valerie Miller
Kara Munson
David Nolker
Stephen Pierson
Spencer Prowse
Sharon Rookard
Dana Rubenstein
Patricia Seningen
Wendy Simione
Lou Spinelli
Malik Stewart
Monica Thomas
Jacque Varsalona
Peggy Vavalla
Pat Welsh

STUDENT CODE OF CONDUCT COMMITTEE

Sam Golder
Joe Hocking
Richard Lynch
Christopher Lyons
Valerie Martinez
Michael Simmonds
Cathy Thompson
Burton Watson

**SCHOOL TEAMS
FOR INCLUSION**

Juliet Agresti
Tiffany Aldas
Trey Aldas
Liz Allen
Ben Anderson
Marguerite Anderson
Carrie Antonelli
Deborah Ashton
Maria Asion
Alexis Babb
Margaret Badger
Michael Bank
Michelle Bartlett
Lindsay Bechard
Lakia Belcher
Eric Bennett
Sarah Bloom
Kara Boate
Deborah Brady
Helena Brady
Cynthia Brooks
Amy Brunnquell
Joy Campbell
Katherine Cassidy
Miriam Ceja
Andreina Cerrato
Samantha Ches
Heather Choffo
Valerie Conaghan
Alice Conlin
Leyna Core
Myron Cornish
Michele Craig
Margaret Cristello
Patricia Dallas
Carmen Davis
Sandra Desmond
Lisa Didion
Amy DiGuglielmo
Peter Dunbar
Susan Dunbar
Jeffrey Eastep
Martha Eldreth
Linda Ennis
Tiffany Eshelman
Ann Faccenda
Cynthia Falgowski
Robert Farr
Alexandra Feely
Nina Fisher
Bethany Fitzgerald
Chrishaun Fitzgerald
Erin Fitzpatrick
Stephanie Fleetwood
Shannon Fletcher
Jenna Flickinger
Anna Flogaus
Stephanie Flogaus
Jamee Flowers
Brian Garber
Erin Gines

Lisa Gioffe
Carrie Gore
Kelly Graybill
Lindsay Gregor
Kathleen Hamilton
Jennifer Harden
Stacey Henry
Deborah Hermansader
Susan Hessling
Michelle Hilbeck
Kathryn Hudson
Gail Humphreys
Lauren Irwin
Karin Jakubowski
Karen James
LaRinda Jenkins
Dorothy Johnson
Equetta Jones
Karrie Jones
Philip Kaplan
Brenna King
Karen Klemaszewski
Barbara Land
Trevor Little
Lindsey Louisignau
Christopher Lyons
Patrice Madden
Valerie Martinez
Alice Mason
Cynthia Mathis
Kathleen Mattix
Diana McDonald
Andrew McGrellis
Shari McGrellis
Cheryl McMahon
Erin McNulty
Karin Medori
Riley Mercado
Wilson Mercado
Dawn Mobley
Grace Moore
Michelle Morton
Tyler Nepa
Ashley Nowell
Diane O'Connor
Amy O'Neill
Kenneth Oates
Angela Ogunde
Nina Osborne
Sean Osborne
Nathan Palkovitz
Kevin Palladinetti
Judy Pelham
Gena Peronti
Maribeth Przywara
Anne Putnam
Dounya Ramadan
Lee Raymond
Mandy Reis
Shane Rifenburg
Kassie Rivera
Gina Robinson

Willie Robinson
Lisa Rohana
Michelle Ross
Frances Russo-Avena
Allison Rykaczewski
Angelina Saienni
Alejandra Salazar
Aliza Sawdon
Alyssa Schweizer
Victoria Seifred
Aaron Selekman
Gregory Shivery
Michael Simmonds
Lynn Smail
Sharon Sniadowski
Kimberly Snyder
Sugely Solana
Susanne Spitsbergen
Sabriyah Swain
Patricia Szaroleta
Monique Taylor-Gibbs
Laura Thompson
Robin Totten
Jennifer Tuppeny
Tiffini Varrasse
Jennifer Vosburgh
Katherine Wallace
Kirsten Weigert
Jill Wheeler
Joelle Wilkins
Rachel Williams
Sara Wilson
Heather Winward
Ivanka Yaneva
Lauren Young
Stacie Zdrojewski

**STAKEHOLDER GROUPS
FOR INCLUSION**

Juliet Agresti
Tiffany Aldas
Ted Ammann
John Azzara
Carolina Beck
Anna Berkner
Adriana Bohm
Corey Bowen
Hugh Broomall
Benjamin Brown
Amy Brunnquell
Brian Burke
Linda Calder
Gavin Coates
Hazel Cole
Patricia Dallas
Mervin Daugherty
Carmen Davis
William Doolittle
Susan Dunbar
Donna Durkin
Lori Dworsky
Kathryn Ellis

Tiffany Eshelman
Steven Fackenthall
Bonita Falchuk
Chrishaun Fitzgerald
Amy Flayhart
Stephanie Fleetwood
Jill Floore
Shannon Garrison
Jamie Gaughan
Erin Gines
Amy Grundy
Brad Holstein
Gail Humphreys
James Irwin
Lauren Irwin
Equetta Jones
Barry Kirk
Diane Latocha
Richard Lynch
Patrice Madden
Nancy Martin
Alice Mason
Cynthia Mathis
Michael Matthews
Brian Mattix
Kathleen Mattix
Sarah McGregor
Danielle McNulty
Linda McNulty
Elke Michalak
Nelson Molina
Faith Newton
Mary Norris
Kristen Norton
Isaiah Pates
Vicki Petrucci
Amanda Pollard
Anne Putnam
Takashi Rhoulac
Raymond Rissmiller
Frank Rumford
Frances Russo-Avena
Daniel Rynkiewicz
Holland Schnittger
Victoria Seifred
Tiffany Shockley
Michael Simmonds
Robert Smith
Karen Spair
Dominick Squittiery
Jenine Thomas
Ann Tramontana
Ana Viscarra-Gikas
Cheryl Watson
Margaret Watson
Kelly Wayne
Kirsten Weigert
Melissa Weyl
Sara Wilson

**RED CLAY EDUCATION
FOUNDATION
BOARD OF DIRECTORS**

J. Michael Bowman
George Cattermole
Anna Hamilton
Tyrone Jones
Ralph Kuebler
Brian Little
Dennis Loftus
Andy Lubin
Martha Manning
Roger Roy
Peggy Vavalla
Martin Wilson

**TITLE I KINDERGARTEN
TRANSITION COMMITTEE**

Barbara Allen
Andrea Balback
Gena Cathray
Victoria Grabowski
Ashlynn Guptill
Nicole Kempiski
Lindsay Louisignau
Ashley Mack
Lori Melgarejo
Stacey Papa
Sandy Potter
Lorie Robinson
Malik Stewart

**DISCIPLINE
COMMITTEE**

Brian Burke
Dana Farrior
Latonya Ford
Asha Forrest
Thomas Kalinowski
Sarah K.-Schmittinger
Victor Leonard
Christopher Lyons
Jessica Mahoney
Valerie Martinez
Cynthia Mathis
Kendall Mobley
Kenneth Oates
Tamika Patrick
Adriane Smith
Kelly Thompson
Jessica Timm
Burton Watson

COMMUNITY FINANCIAL REVIEW COMMITTEE

Jack Buckley
William Doolittle
Steven Fackenthall
Jill Floore
Victoria Kent
Lynne McIntosh
Larry Miller
Michael Piccio
Jane Rattenni
Kenneth Rivera
Kim Williams

RED CLAY PARENT ADVISORY COUNCIL

Jan Abrams
Brenda Akin
Sicily Bordrick
Susan Brown
Patrick Bufano
Shannan Callahan
Regina Christian
Nan Ciufetelli
Leah Davis
Donna DeFilippis
Jennifer Furman
Joe Greigg
Shannon Hayslip
J. Hernandez-Thomas
Sherray Hoggard
Cathy Jackson-Horgan
Mary Jo Garrity
Yvonne Johnson
Equetta Jones
Vicky Lawson
Cristine Leach
Estela Lemus
Debbie Lloyd
Elizabeth Lockman
Sarah Madison
Vicki Marcum
John Mason
Christine Miller
Ilene Nice
Sherri Norris
Mike Oboryshko
Sarah Pasmore
Tara Scarborough
Norine Seth
Gaye Sherman
Tiffany Shockley
Rhawn Short
Maria Stevens
Malik Stewart
Kelly Westcott
Richard White
Kim Williams
Shakia Young

GRADE REPORTING COMMITTEES

Jodi Albers
Jackie Bain
Gaysha Beard
Janice Bowers
Deborah Brady
Kelley Brake
Susan Brown
Ann Brubaker
James Comegys
Judith Conway
Makesha Cropper
Donna Dennis
Lisa Didion
Linda Ennis
Steve Fackenthall
Desiree Faison
Laura Fitzgerald
Samantha Fitzgerald
Latonya Ford
Sam Golder
Leslie Grant
Katrina Holloway
Susan Huffman
Philip Kaplan
David Kelleher
Andrea Lanciault
Jill League
Carolyn Martin-Megee
Demetrice Mason
Karen Massado
Edward McGrath
John Mester
Chris Miller
Jennifer Minchini
Colleen Naccasato
Renee Paoli
Christina Peronti
Rebecca Reed
Sue Reichle
Mike Reitemeyer
Kim Rigby
Dominick Russo
Aliza Sawdon
Jackie Schaus
Tiffany Shockley
Rhawn Short
Taryn Smith
Nancy Surma
Lisa Ueltzhoffer
Janette Vickers
Stacy Zdrojewski

ELEMENTARY SCHOOLS

Baltz Elementary School
Brandywine Springs School (K–8)
Forest Oak Elementary School
Heritage Elementary School
Highlands Elementary School
Lewis Dual Language Elementary School
Linden Hill Elementary School
Marbrook Elementary School
Mote Elementary School
North Star Elementary School
Richardson Park Elementary School
Richey Elementary School
Shortlidge Elementary School
Warner Elementary School

SECONDARY SCHOOLS

A.I. du Pont High School
A.I. du Pont Middle School
Brandywine Springs School (K–8)
Cab Calloway School of the Arts
Conrad Schools of Science
Dickinson High School
H.B. du Pont Middle School
McKean High School
Skyline Middle School
Stanton Middle School

SPECIAL SCHOOLS

The Central School
First State School
Groves Adult High School
Meadowood Program
Richardson Park Learning Center

CHARTER SCHOOLS

The Charter School of Wilmington
Delaware College Preparatory Academy
Delaware Military Academy

OPENING FALL 2015

William Cooke, Jr. Elementary School



Stay connected to Red Clay



Red Clay Consolidated School District Administrative Offices
1502 Spruce Avenue, Wilmington, Delaware 19805



Like us on Facebook
Red Clay School District



Follow us on Twitter
@RedClaySchools @RCCSD_Super



Tune in to EDtv
Comcast Channel 965



Visit us online
www.redclayschools.com

The Red Clay Consolidated School District does not discriminate on the basis of race, creed, color, national origin, religion, sex, sexual orientation, age, marital status, handicap, veteran status, domicile, genetic information, or any legally protected characteristic. Inquiries should be directed to the Office of Human Resources, 1502 Spruce Avenue, Wilmington, Delaware, 19805, 302-552-3783.