



RED CLAY CONSOLIDATED SCHOOL DISTRICT
ADMINISTRATIVE MEMORANDUM

FACE COVERINGS | 5012.11

Face Coverings in Schools and in District Facilities

The Delaware Department of Education (DDOE) and the Division of Public Health (DPH) require all adults and any students in Kindergarten and above to wear face coverings while inside schools at all times except for meals or when doing so would inhibit the individual's health. All adults and any students kindergarten and above must wear face coverings while on district provided transportation. If outside, face coverings are not required to be worn, however social distancing should still be maintained.

Any child under two years of age must not wear a face covering because of the risk of suffocation.

Face coverings that must fit snugly over your nose and mouth without gaps. Bandanas that do not fit tightly snugly around the mouth and nose are not considered effective and are not an appropriate face covering. Face coverings with exhalation valves or vents are not permitted. Face coverings made out of densely woven fabric, like cotton, and that are at least 2 layers of fabric are more effective than single layers or polyester/spandex face coverings. Single layered polyester/spandex gaiters are not considered effective and are not an appropriate face covering.

All staff must wear a face covering in the school building and district facilities. Exception is only allowed if a staff member is working in a space which allows consistent social distance of a minimum of 6 feet from another individual.

All visitors must wear a face covering in the school building and district facilities.

Some staff, students or visitors may not be able to wear a face covering because of his/her health or a disability. Individual requests for reasonable accommodations or modifications to the face covering memorandum to allow a staff, student or visitor who cannot wear a face covering because of his/her health or a disability to participate in, or benefit from, the programs offered or services that are provided by the district may submit a written request to the Deputy Superintendent.

Staff working with students who are not able to wear a mask because of his/her health or a disability or participating in an activity where they cannot wear a mask (eating, brushing teeth/personal care, articulation therapy) must increase their PPE. Staff may either use a face shield in addition to a cloth mask or a surgical mask and goggles/glasses. PPE is available through the school nurse. Increased



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PPE is required for staff directly working within 3 feet of a student not wearing a mask.

Face coverings must not contain questionable language or symbols. Staff are encouraged to wear face coverings that are neutral, of a basic pattern or promote school brand. Face coverings also must comply with [Board Policy 4018 Staff Participation in Political Activities](#).

The Board believes that employees have citizenship responsibilities. In the practice of these responsibilities, the employee:

- Shall take precautions to distinguish between personal and institutional views.
- Shall not interfere with colleagues' exercise of political and citizenship rights and responsibilities.
- Shall not use institutional privileges, District resources, or working time to promote political candidates or causes.

Questions about the information contained in this administrative memorandum should be directed to the Deputy Superintendent.