

## SCHOOL YEAR '18-'19

| GW SUBSTITUTE          |       |                |
|------------------------|-------|----------------|
| Step 1                 | Local | 11.47          |
|                        |       |                |
| <b>Total Hrly Rate</b> |       | <b>\$11.47</b> |

90% of State Step 1

| SUBSTITUTE DRIVER*     |            |                 |
|------------------------|------------|-----------------|
| Step 1                 | Local      | 13.59           |
|                        | Add'l Lead | 2.45            |
| <b>Total Hrly Rate</b> |            | <b>\$ 16.04</b> |

| GW SUBSTITUTE                |             |
|------------------------------|-------------|
| After completion of required |             |
| Step #                       | Days Worked |
| Step 2                       | 61          |
| Step 3                       | 121         |
| Step 4                       | 241         |
| Step 5                       | 361         |
| Step 6                       | 481         |
| Step 7                       | 601         |
| Step 8                       | 721         |
| Step 9                       | 841         |
| Step 10                      | 961         |
| Step 11                      | 1081        |

\*based on state cook step 1

|                    |
|--------------------|
|                    |
| <b>UTE</b>         |
| <b>days worked</b> |
| <b>Hourly/Rate</b> |
| \$11.87            |
| \$15.04            |
| \$15.71            |
| \$15.89            |
| \$16.00            |
| \$16.14            |
| \$16.35            |
| \$16.52            |
| \$16.65            |
| \$16.76            |
|                    |